

Environmental Principles Statement

4imprint is committed to a culture of continuous improvement in environmental stewardship and aims to conduct its business in an environmentally responsible manner. We recognize that we have an important role to play in addressing climate change and in minimising our impact on the environment.

Our Environmental Principles are summarised as follows:

- The Group Environmental Committee, comprised of a cross-functional team of senior leadership from each of our locations, is responsible for tracking and measuring our footprint, prioritizing reduction initiatives that are likely to have the greatest impact, and working with the Board to review our environmental strategy and initiatives to ensure they are appropriate and aligned.
- The Board will include environmental and climate change considerations as an integral part of its strategic planning and business decisions.
- The Group's environmental reporting will primarily be guided by the TCFD disclosure framework.
- The management teams at each of our operating units, with the assistance of teammate-led committees, are responsible for the day-to-day implementation of these Principles.
- All team members are expected to commit to supporting these Principles.
- All Group businesses will comply with environmental legislation, regulations and other widely accepted requirements.
- The Group is committed to a process of continual enhancement of the sustainability of its businesses, specifically:
 - Maintenance of *CarbonNeutral*[®] status in respect of scope 1, scope 2 and the elements of scope 3 emissions related to the delivery of products to our customers.
 - Reducing the use of carbon offsets and similar instruments in order to achieve our carbon neutrality objectives and, over time, addressing more elements of scope 3.
 - Collaborating with our Tier 1 suppliers to offer and promote to our customers an increasingly broad range of products with environmentally friendly and sustainable characteristics, whilst at all times remaining vigilant as to the integrity and veracity of claims made as to product attributes.
 - Working with our Tier 1 suppliers to understand their environmental objectives and initiatives and sharing the knowledge gained from our own experiences to drive improvement in this part of our supply chain.
 - Adopting appropriate waste management techniques and promoting reduction, reuse and recycling as alternatives to landfill.
 - Innovation in packaging so as to use more recycled and recyclable materials.
 - Using responsible mailing techniques, including recycled materials where practicable for postal packages and paper sourced from sustainable forests for catalogue production.
 - Actively engaging and educating our team members to consider environmental matters and become involved in initiatives.
 - Partnering with other organisations and engaging in community-based sustainability projects.

This Principles Statement will be reviewed annually or in line with changes in the business.